

Ethical Guidelines

The following ethical guidelines are required by the International Coach Federation:

Liability

I understand that the Coach is not a licensed therapist and that I am responsible for all my decisions, actions, feelings, courses of action or consequences that may arise from coaching.

Coaching Relationship and Contract

At the beginning of any coaching relationship, the coach will articulate the terms of the Client/Coach relationship in a clear communication or agreement.

Conflicts of Interest

Any conflict of interest is to be discussed and resolved with the Client's best interest in mind. Whenever a conflict becomes apparent, the Coach is ethically obligated to identify it and attempt to resolve it. If, during the coaching relationship, the Coach cannot serve the Client objectively, respectfully, or without internal or external conflict, the Coach is ethically obligated to terminate the coaching agreement/contract.

Referrals and Terminations

Whenever internal or external conditions arise which seem "uncoachable" or unworkable, the Coach is ethically committed to reveal his or her observations and opinion to the Client. The Coach will suggest a viable solution(s) to the problem, making every effort to avoid injury to the dignity of the Client.

Confidentiality

The Coach will make every effort to honor the Client's confidence, although the Coach cannot provide an "a priori" guarantee (meaning a coach can be subpoenaed under the law).